

<p style="text-align: center;"><b>OTTAWA COUNTY ROAD COMMISSION</b></p> <p style="text-align: center;"><b>ADMINISTRATIVE POLICY</b></p>	<p style="text-align: center;"><b>NUMBER: 1</b></p> <p style="text-align: center;"><b>EFFECTIVE DATE: 08/19/14</b></p> <p style="text-align: center;"><b>REVISION NUMBER:</b></p>
<p><b>SUBJECT: TITLE VI NON-DISCRIMINATION</b></p>	

The Ottawa County Road Commission is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants, and to ensuring that the residents of our county are afforded access to our programs and services.

The Board of Ottawa County Road Commissioners designates the Managing Director as the Title VI officer with the responsibility of ensuring the Ottawa County Road Commission's compliance with Title VI regulations in association with the Michigan Department of Transportation Title VI Department. The head of each department is responsible for ensuring that, within their department, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Ottawa County Road Commission program or activity on the grounds of race, color, national origin, sexual orientation, income, sex, age, disability, or limited English proficiency. The Ottawa County Road Commission assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.

Inquiries concerning the Ottawa County Road Commission's policies, investigations, complaints, compliance with applicable laws, regulations, and concerns regarding compliance with Title VI may be directed to the Managing Director, Ottawa County Road Commission, 14110 Lakeshore Drive, P.O. Box 739, Grand Haven, Michigan 49417, 616-842-5400.

This policy statement will be circulated throughout the Ottawa County Road Commission and included by reference in all contracts, agreements, programs, and services administered by the Ottawa County Road Commission.

Adopted by the Board of County Road Commissioners: August 19, 2014

This Policy supersedes and rescinds the previous Title VI Non-Discrimination Policy of October 8, 2004.